

1 **LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS**

2 Regular Meeting of the Gaming Board of Directors

3 Odawa Casino Resort

4 Petoskey, MI 49770

5 December 01, 2008

6 **Open Session**

7
8 Meeting called to order at 11:05 a.m.

9 Directors Present:

10 Chairperson Carol Mc Fall

11 Vice Chairperson Judy Pierzynowski (absent)

12 Treasurer/Secretary Sheran Patton

13 Director Dollie Keway

14 Director Fred Kiogima

15 Staff Present:

16 Sean Barnard, General Manager

17 Denise White, Human Resources Director

18 Phil Gonzales, Marketing Director

19 Catherine Portman, Gaming Board Executive Assistant

20
21
22 Motion made by Director Keway and supported by Treasurer/Secretary Patton to
23 adopt the agenda for 12.01.08. Vote 4 yes. 0 no. 0 abstained. 1 absent (Vice
24 Chairperson Pierzynowski). Motion carried.

25
26 Motion made by Chairperson Mc Fall and supported by Treasurer/Secretary
27 Patton to approve the Open Meeting Minutes of 11.21.08 as written. Vote 4 yes.
28 0 no. 0 abstained. 1 absent (Vice Chairperson Pierzynowski). Motion carried.

29
30 Public comment opens at 11:07 a.m. No comments.

31 Public comment closes at 11:07 a.m.

32
33 Motion made by Director Keway and supported by Treasurer/Secretary Patton
34 to go into executive session at 11:07 a.m. Vote 4 yes. 0 no. 0 abstained.
35 1 absent (Vice Chairperson Pierzynowski). Motion carried.

36
37 Vice Chairperson Pierzynowski arrives at 11:08 a.m.

38
39 Vice Chairperson Pierzynowski leaves at 1:45 p.m.

40 Vice Chairperson Pierzynowski arrives at 1:47 p.m.

41
42 Motion made by Treasurer/Secretary Patton and supported by Chairperson
43 Mc Fall to return to open session at 1:45 p.m. Vote 5 yes. 0 no. 0 abstained.
44 0 absent. Motion carried.

45
46 Motion made by Vice Chairperson Pierzynowski and supported by Chairperson
47 Mc Fall to approve Team Member Handbook name change of 450.05 Flextime to

1 450.05 Compensatory Time. Vote 4 yes. 1 no (Director Kiogima). 0 abstained.
2 0 absent. Motion carried.

3
4 Motion made by Treasurer/Secretary Patton and supported by Director Keway to
5 approve Team Member Handbook change to 370.00 Gaming License
6 Identification Badge (Formerly Timekeeping). Vote 5 yes. 0 no. 0 abstained.
7 0 absent. Motion carried.

8
9 Motion made by Director Keway and supported by Chairperson Mc Fall to
10 approve Team Member Handbook change to 250.05 Company Cell Phones.
11 Vote 5 yes. 0 no. 0 abstained. 0 absent. Motion carried.

12
13 Motion made by Vice Chairperson Pierzynowski and supported by Chairperson
14 Mc Fall to accept the General Managers verbal and written report for 12.01.08 as
15 presented by General Manager Sean Barnard. Vote 5 yes. 0 no. 0 abstained.
16 0 absent. Motion carried.

17
18 Motion made by Director Keway and supported by Treasurer/Secretary Patton to
19 adjourn at 2:01 p.m. Vote 5 yes. 0 no. 0 abstained. 0 absent. Motion carried.

20
21 A regular meeting on December 12, 2008 at 11:00 a.m.

22 A work session on December 18, 2008 at 6:00 p.m.

23 A regular meeting on December 19, 2008 at 11:00 a.m.

24 A work session with Regulatory on December 20, 2008 at 10:00 a.m.

25 A work session with Regulatory on December 27, 2008 at 10:00 a.m.

26 A work session with Regulatory on January 10, 2008 at 10:00 a.m.

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28
29 These minutes have been read and approved as written:

30
31 _____ December 12, 2008
32 Sheran Patton, Treasurer/Secretary

33
34 _____ December 12, 2008
35 Carol Mc Fall, Chairperson